

Children and Young Peoples Domestic Abuse Worker

Reporting to: Children and Young People's Service Manager

Angus Women's Aid is a registered charity giving information, support and refuge to women, children and young people who have experienced domestic abuse.

Job Purpose

To provide the highest possible standard of support to children and young people who have experienced domestic abuse. Carry out all work to the highest possible standards in accordance with professional ethics, Angus Women's Aid (AWA) policies and procedures, National Care Standards and other relevant legislation.

Main Tasks & Responsibilities

- Assess needs of individual children and young people who access AWARE services.
- Carry out robust risk assessments and regular reviews.
- Contribute to the planning, delivery and evaluation of individual support and group work offered to children and young people who use AWA services.
- Contribute to the development and delivery of recreational opportunities for children and young people who use the AWA outreach service.
- Contribute to maintaining and developing a positive and supportive atmosphere within AWA and good public relations out with the organisation.

Job Activities

- To act as a 'key worker', providing practical and emotional support for children and young people who have experienced Domestic Abuse.
- To work in partnership with other agencies to maximise the support and services available to children and young people e.g. schools, social work, and health agencies.
- To work with colleagues and relevant partners in the planning, running and evaluation of group work programmes for children and young people.
- To prepare relevant reports for Children's Panels, court proceeding and case conferences when necessary.
- To maintain accurate and up to date records in accordance with AWA policy.
- To plan and deliver age appropriate play/recreational opportunities for children and young people.

Other

- Actively participate in support and supervision, team meetings and interagency meetings.
- Utilise AWARE recording systems and carry out all work to the highest possible professional standards and in accordance with AWA policies and procedures.
- Take personal responsibility for continuing professional development.
- To contribute to the evaluation of the AWA service.

- Participate in effective communication systems within the team.
- Develop and maintain a positive and supportive atmosphere within AWA.

This job description cannot cover every issue or task that may arise within the scope of the post. The post holder will be expected to carry out other duties from time to time which are broadly consistent with the duties as detailed above. This list is not exhaustive and may change from time to time to reflect the changing needs of the service.

Person Specification

	Essential/ Desirable
Education, Training & Qualifications	
Recognised qualification for working with children and young people (CYP), e.g. HNC Childhood Practice, Social Services Children and Young People, Social Work, Community Education, NNEB or willingness to undertake this.	Essential
Experience	
Experience of providing support and information to children and young people	Essential
Experience of working from a rights based perspective	Essential
Experience of liaising with a range of partner agencies and advocating on behalf of children and young people	Essential
Experience of group work with pre-school and school age children/young people.	Desirable
Knowledge	
Demonstrate an understanding of the dynamics and impact of domestic abuse and other forms of gender-based violence	Essential
Demonstrate an understanding of current legislation, policy initiatives and best practice in relation to child protection	Essential
Demonstrate an understanding of current legislation, policy initiatives and best practice in relation to gender-based violence	Desirable
Demonstrate knowledge of methods of intervention required to address the consequences of abuse	Desirable
Skills and Competencies	

Ability to work within and develop a range of innovative methods of reaching CYP	Essential
Demonstrate excellent organisational skills, including the ability to prioritise under pressure and to work to tight deadlines	Essential
Demonstrate a non-judgmental, empathetic approach and the ability to build trusting relationships with children and young people	Essential
Demonstrate ability to work on own initiative and as part of a team	Essential
Demonstrate excellent written and verbal communication skills	Essential
Demonstrate ability to manage personal wellbeing in a challenging work environment	Essential
Demonstrate ability to maintain up to date accurate records	Essential
Demonstrate ability to use active listening skills and open-ended questions to ensure complex issues are understood	Essential
Must be computer literate	Essential
Ability to give presentations and speak in public to both adults and CYP	Desirable
Special Requirements	
Commitment to work within the ethos of a feminist analysis of abuse.	Essential
A requirement to work a variable shift pattern which may include weekend working	Desirable
Membership of Protection of Vulnerable Adults & Children Group	Essential
Full driving licence & access to own transport	Essential
Ability to have business user motor insurance if using own car for business use	Essential
Have a First Aid certificate	Desirable

Women only need apply under Schedule 9 (Part 1) of the Equality Act 2010

These roles are subject to Adult and Child PVG scheme membership.